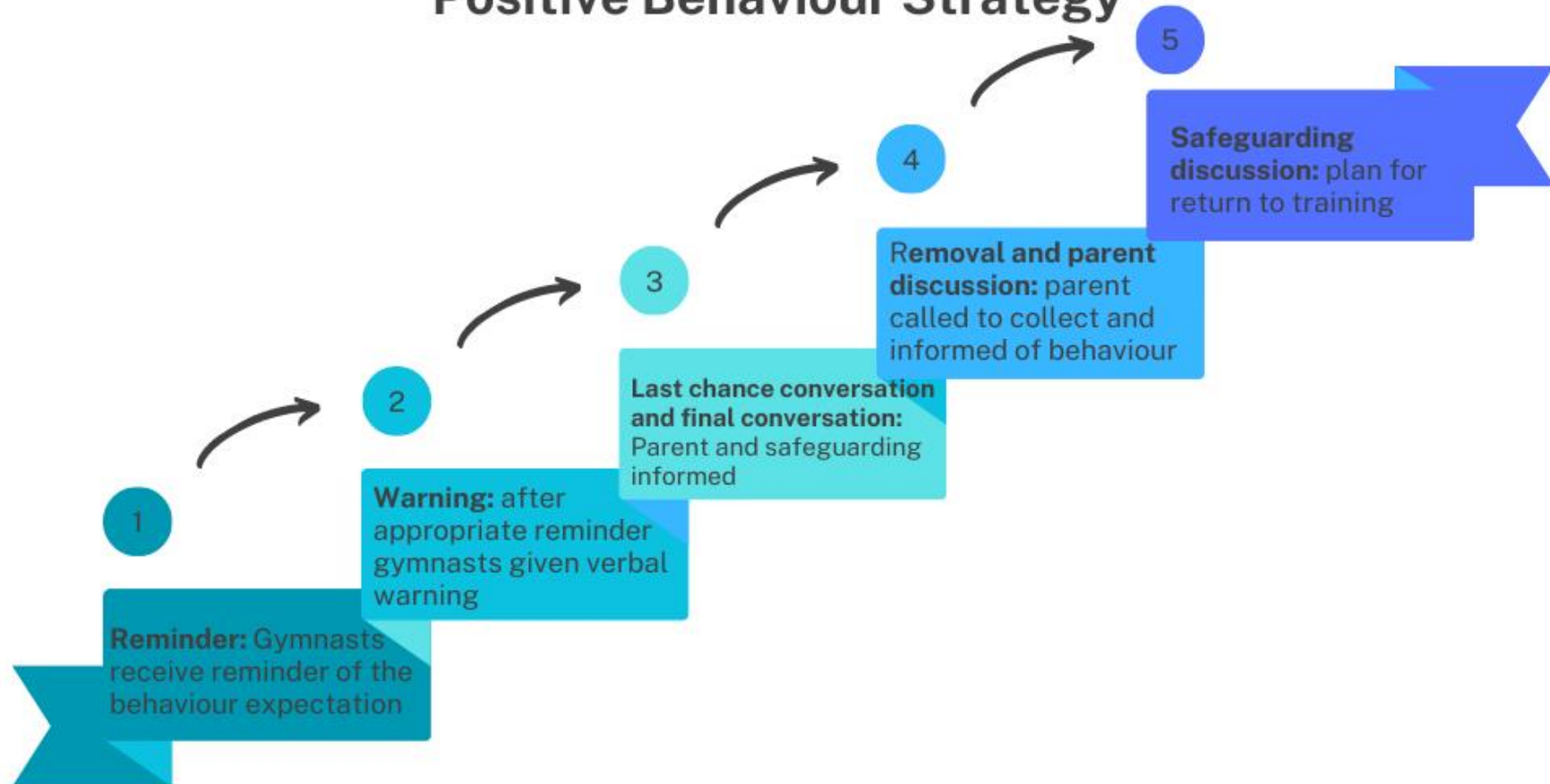




# Saltire Team Gymnastics

## Positive Behaviour Strategy





## Positive Behaviour Strategy



**Reminder:** Gymnasts receive reminder of the behaviour expectation

Discreetly take the gymnasts aside - Label the behaviour you see , or that has been reported to you, that is undesirable- eg “pushing in the line is dangerous and unacceptable” “jumping on those mats is not safe” “speaking to each other like is unkind and disrespectful" link to club values as appropriate. The say:

"If you continue to behave like that I will have to give you a warning."



## Positive Behaviour Strategy

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**Warning:** after appropriate reminder gymnasts given verbal warning

Discreetly take the gymnast aside - Label the behaviour you see, or that has been reported to you, that is undesirable and say:

"We have already had a conversation about X behaviour. I have seen you behave [insert positive example that is the opposite of undesirable behaviour]. You have continued to behave in X way. This is a warning. X behaviour needs to improve or we will have to have a last chance conversation." Catch the gymnast at the start of the next training session to remind them of the behaviour expectation.



## Positive Behaviour Strategy

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### **Last chance conversation and final conversation: Parent and safeguarding informed**

Publically take the gymnasts aside, label the behaviour you see, or that has been reported to you, that is undesirable and say:

“You have already had a warning about X behaviour. You have continued to behave in this way. This is your last chance to correct this behaviour. You are going to sit out for 5 minutes to reflect and refocus. I will speak to your parent at the end of the session to let them know about this repeated behaviour.

I asked you sit out because X. I expect improvement because the next step I would need to take is to phone home immediately to collect you from training.

After the conversation inform safeguarding so they have a record. Catch the gymnast at the start of the next training session to remind them of the behaviour expectation.



## Positive Behaviour Strategy

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**Removal and parent discussion:** parent called to collect and informed of behaviour

Publically take them aside, label the behaviour you see, or that has been reported to you, that is undesirable and say:

“You have already had a last chance conversation about X behaviour. You have continued to behave in this way. I now need to call home for someone to collect you and we will arrange a conversation with your parent and Safeguarding to address the situation. ”



## Positive Behaviour Strategy

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**Safeguarding discussion:** plan for return to training

Plan a time when the gymnast, parent, coach and Safeguarding are all available to discuss the behaviour. Safeguarding will lead this discussion and will identify targets for returning to training.